Celebration of EXCELLENCE
Friday, October 23, 2020
8:30 a.m.

Welcome/Master of Ceremonies
Chris Roselli
Director, Community Relations

Words of Appreciation
Sabah Randhawa
President

Awards Presentations
Brent Carbajal
Provost and Vice President, Academic Affairs

Please visit the Faculty & Staff Awards webpage for awardee bios and photos
2019-2020 Awards

Arlan Norman Award for Excellence in Student Mentoring
Robert Mitchell, Geology

Carl H. Simpson Bridging Award
Lindsey MacDonald, WWU Sustainable Communities

Equity & Inclusion Award
Shevell Thibou, Western Libraries

Excellence in Teaching Award
Verónica Vélez, Secondary Education

Outstanding Classified Staff Award
Teri Hall, College of Business & Economics

Outstanding Faculty Leadership Award
Keith Russell, Health & Human Development

Outstanding Faculty Mentor Award
Brian Hutchinson, Computer Science

Paul J. Olscamp Research Award
Greg O’Neil, Chemistry
Peter J. Elich Excellence in Teaching Award
Glenn Tsunokai, Sociology

Philip E. Sharpe, Jr. Community Engagement Award
David Sattler, Psychology

President's Exceptional Effort Awards
Justina Brown, ATUS
Sarah Crawford, Human Resources
David Engebretson, WebTech
Jessica Heidemann, Student Health Center
Ryan Key-Wynne, Admissions
Ellen Kuhlmann, Space Administration
Talisa Manker, Decision Sciences
John Solberg, Print & Copy Services

Professional Staff Award for Excellence
Justina Brown, ATUS
Wayne Galloway, Facilities Management
Shevell Thibou, Western Libraries

Ronald Kleinknecht Excellence in Teaching Award
Stephen Howie, Journalism
2019-2020 AWARDS

Team Recognition Award
Small Business Development Center - Kitsap
  Mark Bagley, WWU Foundation
  Chris Baker, University Communications
  Suzanne Blais, University Communications
  Stephanie Bowers, University Advancement
  Derek Bryson, University Communications
  Christa Countryman, University Advancement
  John Dlouhy, Special Events
  Effie Eisses, Outreach & Continuing Education (now Career Services)
  Mary Gallagher, University Communications
  Earl Gibbons, Outreach & Continuing Education (retired)
  Donna Gibbs, University Relations & Marketing
  Marlene Harlan, Outreach & Continuing Education
  CJ Seitz, SBDC
  Tim Szymanowski, University Advancement
  Manca Valum, University Advancement

Runner-up Team Recognition Award Nominees
Concur Travel Systems Team
Journalism Department Pop-Up Pantry Team
Public Safety Operational Recovery and Enhancement Team
Residence Life Team
Window Magazine Staff and Editorial Advisory Board Team
Years of Service RECOGNITION

FIVE YEARS
Shameem Ahmed
Eric Alexander
Tim Alfonso
Kerry Allen
Sura Alqudah
Kristin Alten
Charles Anderson
Michele Anderson
Dale Arps
Jessyca Arthur-Cameselle
Jesse Atkins
Bonnie Backstrom
Katherine Baker
Charles Barnhart
Jon Bash
Vale Bates
Jenise Bauman
Andrew Berget
Javier Berzal de Dios
Brian Bowe
Robert Bragg
Dana Brickham
Lisa Brisbois
Tim Bruce
Sean Bruna
Meagan Bryson
Harsh Buddhadev
Ryan Bungard
Blanche Bybee
Christopher Califf
Gustavo Camacho
Laura Camacho
Pedro Cameselle-Pesce
Gerard Campbell
Amy Cantlon
Nikki Cassidy
Josh Cerretti
Hanmei Chen
Xiaofeng Chen
Maureen Christman
Anna Ciao
Catherine Clark
Elizabeth Colen
Freddy Collins
Jennifer Cook
Warren Cornwall
Kevin Covey
Dave Creel
Amy Cully
Kate Darby
Heather Davidson
Carmen Davis
Sherri Daymon
Melissa D’Eloia
Keith Doran
Scott Dorough
Reid Dorsey-Palmateer
Heather Dudenbostel
Barbara Emel
Eduardo Engelsing
Mary Erickson
Christine Espina
David Evans
Kelli Evans
Jemma Everyhope-Roser
Erik Favro
Brady Foreman
Kara Franklin
Sabrina Freeman
Laura Ghan
David Gill
Pat Gillham
Joe Gosen
Monica Granara
Jennifer Griffith
Cecile Grubb
Laurel Hammond
Jared Hardesty
Richard Henderson
Filip Jagodzinski
Jackson Johnson
Jasmine Johnson
Katherine Johnson-Lee
Nabil Kamel
Becca Kenna-Schenk
Andy Klein
Michael Kraft
Miller Krause
Tammi Laninga
Daryl Larkin
Julie Larmore
Christian Lee
Suzanne Lee
Anna Lees
Zenghui Liu
Jim Long
A Longoria
Lydia Love
Keith Lyon
Jill MacIntyre Witt
Talisa Manker
Tom Marley
Emily Marrs
Lori Martindale
Christen Mattix
Aric Mayer
Darren McCroom
Gee McGrew
Rebecca McLean
Denise Meyer
Kyle Mikkelsen
John Misasi
Mark Miyake
Whitney Morrison
Evan Mueller
Sean Mulcahy
Carla Mullins
Susan Murron
Ruth Musonda
Mark Neff
Anthony Nevarez
Kimihiro Noguchi
Lisa Ochs
Nigel Packer
Lisa Perry
Aaron Perzigian
Nicole Piscopo
Dan Pollard
Hunter Price
Rayne Rambo
Robert Recio
Michelle Reed Oppenheimer
Kristen Reimers
Melissa Rice
Kyle Ricks
Johnathan Riopelle
Jamie Ross
Kevin Roxas
Iiro Salminen
Rachel Sarkar
Margaret Scheuermann
Beth Schivitz
CJ Seitz
Moushumi Sharmin
Art Sherwood
Richard Simon
Galen Simpson
Shalini Singh
Anca Sirbu
Jennifer Sloan
John Solberg
Tamara Spira
Michelle Stach
Tatyana Stahler
Nick Stanger
Erica Steele
Ben Stensland
Lesley Stephens
Russell Stetzer
Michelle Stranges
Megan Summers
Joel Swisher
Terence Symonds
Tim Szymanowski
Travis Tenessen
Lea TerBeek
Dennis Terrell
Claudia Thompson
Anna Tognazzini
Neal Tognazzini
Laurie Trautman
Lisa Turner
Yuliya Tverdova
Christian Urcia
Ashley VanCurler
Chris Vargas
Joseph Vogel
David Wade
Charlie Valentiny
Billy Walker
Theresa Warburton

Emily Weiner
Mark Wickman
Renee Wilgress
Meghan Williams
Julie Winter
Kevin Woods
Suzi Wright
Hafthor Yngvason
Matt Yoakum
Greg Youmans

10 YEARS
Tonya Alexander
Olga Alter
Mauricio Araniva
Kristine Baker
Maddie Bishop
Vanessa Blackburn
Andrew Blick
Anna Blick
Greg Brisbon
Linnea Broker
Rebecca Bunn
Kamarie Chapman
Jessica Cohen
Jennifer Crabtree
Ryan Cullup
Kirsten Drickey
Paul Dunn
Sean Dwyer
Russ Fish
Sasha Garfield
Gabe Gossett
McNeel Jantzen
Kirsten Jensen
Monique Kerman
Whitney Kiewit
Ying Lin
Yudong Liu
Baozhen Luo
Christopher Markworth
James McCafferty
M. J. Mosher
Amanda Murphy
Sarah Neugebauer
Jeff Osthimer
Brandon Peden
BJ Perigo
Lindsay Poynter

Bob Putich
David Rider
Daphne Scott
Steve Sible
Rian Simplot
Janai Symons
Rich Van Den Hul
Wanna VanCuren
Dan Weeks
Cheryl Whiting
Sara Wilson
Kay Zavislak
Ming Zhang

15 YEARS
Leland Anderson
Charles Asher
Lea Aune
Michael Bell
Arpad Benyi
Gurmit Bhumber
Kay Bishop
Kate Blizzard
Elizabeth Boland
Emily Borda
Kathryn Boyd
Michael Bray
Kathryn Brog
Lisa Burn
Robert Clark
Paula Conforti-Anderson
Dominique Coulet du Gard
Rafael Cruz
Aumony Dahl
Francis Dedourek
Craig Dunn
Seth Feinberg
John Feodorov
Perry Fizzano
Kerri Fredrickson
Tilmann Glimm
Andrew Good
Stan Goto
Sue Guenter-Schlesinger
Chris Hadley
Daniel Hanley
Teresa Hart
David Hartenstine
Brian Hauge
15 YEARS
Jennifer Hays
James Helfield
Sarah Hoag
Charles Hoffman
Bradley Howard
Stephen Howie
Penny Hutchinson
Milica Jelaca Jovanovic
Laura Jensen
Elizabeth Joffrion
Anthea Jones
Balwinder Kaur
Shawn Knabb
Ichi Kwon
Debbie LaFleur
Chuck Lambert
Donald Larsen
Nicole Larson
Ee Lin Lee
Barbara Lehman
Mark Lester
Cheryl Mathison
Greg McBride
Nancy McLaughlin
Matthew Miller
Jason Morris
Johann Neem
Jean Nissen
Stephanie Norsby
Seth Nuckolls
Jeff Packer
Kelley Peck
Mark Peyron
Fred Ramage
Andreas Riemann
Alyson Rollins
David Rossiter
Patrick Roulet
Diane Rydberg
Mary Sass
Megan Spiegel
Peter Thut
Khoa Truong
Kathryn Vulic
Ryan Wasserman
Peggy Watt
Michelle Weston

20 YEARS
Pete Elich
John Farquhar
Janet Finlay
Diane Flick-Williams
Allen Frost
Diane Fuller
Bruce Hamilton
Ron Helms
Robert Hofstetter
Paul James
Timothy Kraft
John Krieg
Gretchen Kulpa
Pam Kuntz
Kristi Lemm
Scott Linneman
Jen Lois
Gina Lynch
David Ma
Erin Macri
Mike Mana
Barbara Miller
Brenda Miller
Kate Miller
Denise Mor
Paul Mueller
Cristina Nelson
Suzie Nelson
Hai Nguyen
Tara Perry
Jeff Purdue
Troy Ragsdale
Marsha Riddle Buly
Tom Roehl
David Ruble
John Rybczyk
David Sattler
Kathleen Saunders
Jacquelyn Sennett
Chris Stark
Ruth Steele
Karen Stout
Larry Symons
Paul Thomas
Lori Torres
Steve Treloar
Dan Van Pelt
Kami Westhoff
Jill Whitman
Jeff Young
George Zhang

25 YEARS
Warren Aller
Roger Anderson
Andy Bach
Gigi Berardi
Leo Bodensteiner
Brian Burton
Rieko Darling
Grant Donnellan
Petra Fiero
Deborah Frost
Charles George
Joan Hoffman
Elaine Kazmierski
Bridget Kelley
Valerie Klein
Janice Lapsansky
George Liu
William Lyne
Gary Malick
Dennis Matthews
Mary Metzger
Carolyn Mulder
Gene Myers
Trula Nicholas
William O'Neill
Nancy Pagh
Lee Posthumus
Donna Quailey
Debora Short
Midori Takagi
Steven VanderStaay
David Wallin
Anne Yake

30 YEARS
Edoh Amiran
Brian Bingham
Leanna Bowman
30 YEARS
Mark Bussell
Steven Card
Markland Carter
Kevin Conforti
Nolan Dennett
Lawrence Estrada
Jenny Hebert
Dean Hoang
Pamela LaBorde
Wayne Landis
Lori Larkin
Anne Lobeck
James Lortz
James Loucky
April Markiewicz
Virginia Misanes
Pattie Moon
Richard Neyer
Rick Nichols
Kristen Parris
Kathleen Reynolds
Debra Salazar
Michael Ulrich
Jianglong Wang

35 YEARS
Rick Benner
Lorrie Brilla
Marcia Farwell
Tracey Finch
Thor Hansen
Steve Henson
Stephen James
DeNora Lombard
Gerry Prody
Charles Sylvester
Kurt Willis

40 YEARS
Earl Benson
David Feingold
Lorraine Kasprisin
Cheryl Perks
John Timmerman

50 YEARS
Marian Ritter
Farrokh Safavi

There were no 45 year milestone employees this year.

RETIREE Recognition
(OCTOBER 2019–SEPTEMBER 2020)

Dave Andrews,
Facilities Management

Lynda Baker,
Enterprise Application Services

Viva Barnes,
Anthropology Department

Tamara Belts,
Western Libraries

Joan Blackwell,
Political Science Department

Geneva Blake,
Mathematics Department

Nancy Bluestein-Johnson,
Outreach & Continuing Education

Teresa Bodensteiner,
Student Health Center
<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Brunnemer</td>
<td>Registrar's Office</td>
</tr>
<tr>
<td>Randi Cattarin</td>
<td>Financial Aid</td>
</tr>
<tr>
<td>Kimberly Caulfield</td>
<td>Special Education</td>
</tr>
<tr>
<td>Timothy Costello</td>
<td>Center for Community Learning</td>
</tr>
<tr>
<td>Jim DeWilde</td>
<td>Financial Aid</td>
</tr>
<tr>
<td>Kellie Edwards</td>
<td>University Residences - Facilities</td>
</tr>
<tr>
<td>Michele Foster</td>
<td>Communication Sciences &amp; Disorders</td>
</tr>
<tr>
<td>John Friesen</td>
<td>Music Department</td>
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<tr>
<td>Debbie Gramm</td>
<td>Special Education</td>
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<tr>
<td>Gaye Green</td>
<td>Art &amp; Art History</td>
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<tr>
<td>Francis Halle</td>
<td>Space Administration</td>
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<tr>
<td>Joyce Hammond</td>
<td>Anthropology Department</td>
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<tr>
<td>Chuck Hart</td>
<td>Canadian American Studies</td>
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<tr>
<td>Karen Henriksen</td>
<td>Outreach &amp; Continuing Education</td>
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<tr>
<td>Connie Hernandez</td>
<td>Office of Research &amp; Sponsored Programs</td>
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<tr>
<td>Jennie Huber</td>
<td>History Department</td>
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<tr>
<td>Jill Hunt-Thompson</td>
<td>Communication Sciences &amp; Disorders</td>
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<tr>
<td>Thomas Jones</td>
<td>WWU Foundation</td>
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<tr>
<td>Max Knittel</td>
<td>Physics - Astronomy Department</td>
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<tr>
<td>James Loucky</td>
<td>Anthropology Department</td>
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<tr>
<td>Kathy Louzao</td>
<td>Viking Union Operations</td>
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<tr>
<td>Nicholas Margaritis</td>
<td>English Department</td>
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<tr>
<td>Kim Marsicek</td>
<td>Western Libraries</td>
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<tr>
<td>Robin Matthews</td>
<td>Institute of Watershed Studies</td>
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<tr>
<td>Jackie McClure</td>
<td>Fairhaven College</td>
</tr>
<tr>
<td>Kay McMurren</td>
<td>Transportation Services</td>
</tr>
<tr>
<td>Lorie McNeill</td>
<td>University Relations &amp; Marketing</td>
</tr>
<tr>
<td>James Mullen</td>
<td>Scientific Technical Services</td>
</tr>
</tbody>
</table>
RETIRÉE Recognition
(OCTOBER 2019–SEPTEMBER 2020)

Tuyet Pham,  
Facilities Management

Ted Pratt,  
Student Life

Kristine Rex,  
Western Libraries
Ann Reynolds,  
Communication Studies Department

Pat Schuette,  
Facilities Management

Tanis S'eiltin,  
Fairhaven College

Yunqiu Shen,  
Mathematics Department

Kathy Tadlock,  
Print and Copy Services

Phil Thompson,  
Economics Department

Karen Towne,  
Enterprise Infrastructure Services

Joseph Trimble,  
Psychology Department

Khai Truong,  
Facilities Management

Chris Vallejo,  
Facilities Management

Jane Wareing,  
Counseling Center

Michiko Yusa,  
Department of Modern & Classical Languages

A SPECIAL THANK YOU
To the Event Committee

Michele Anderson  Carly Gerard
Melinda Assink  Buffi Jones
Suzanne Blais  Jon McGough
Max Bronsema  Nancy Phillips
Deran Browne  Fred Ramage
Derek Bryson  Rayne Rambo
Robert Clark  Gretchen Rumsey-Richardson
John Dlouhy  Chris Roselli
Paul Dunn  Barbara Sandoval
Zoe Fraley  Stephanie Wiley
Mary Gallagher  Yana Wilson