

This summary represents exit data comparing Male/Female respondents. We recognize this binary representation is not all-inclusive and has since been revised for future data collection. To protect confidentiality, comments were categorized and tallied. Approximately 316 employees left employment during this period. Of those, 98 completed this survey.

# Exit Survey Data Summary: By Gender

January 2016 – January 2018

Prepared by Western Washington University  
Human Resources

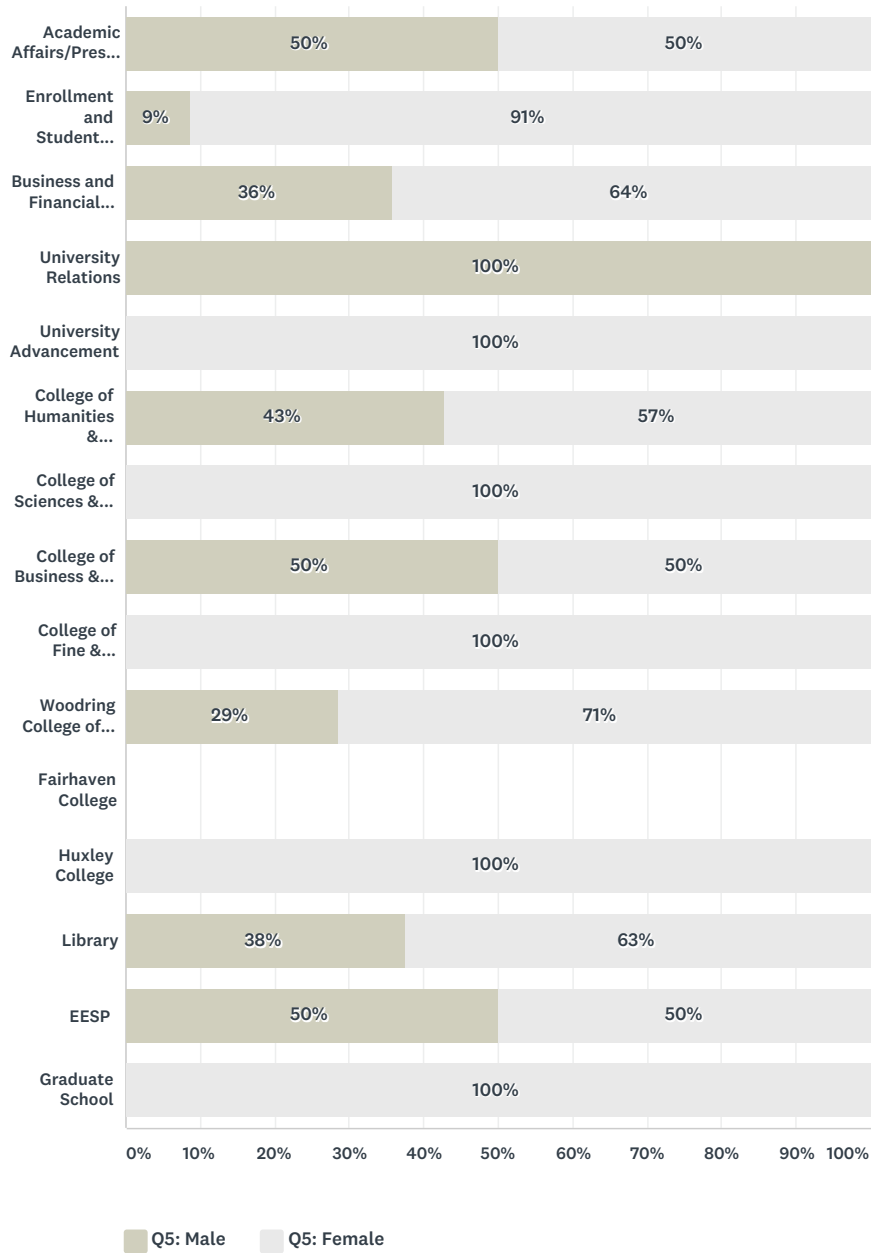
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## Q1 Department

Answered: 96 Skipped: 2

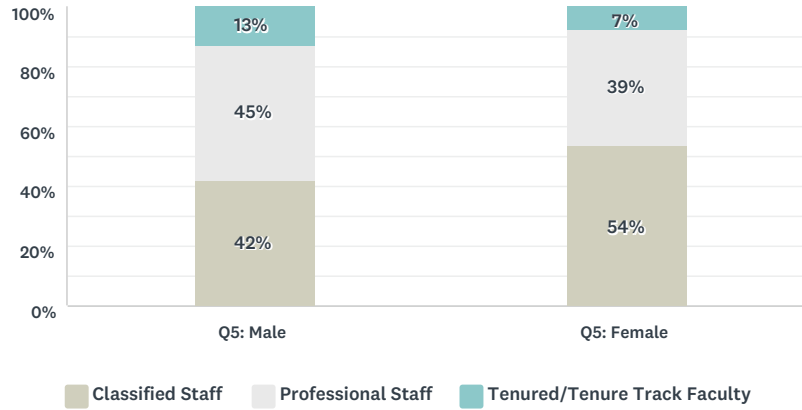
### Q2 Division or College

Answered: 82 Skipped: 16



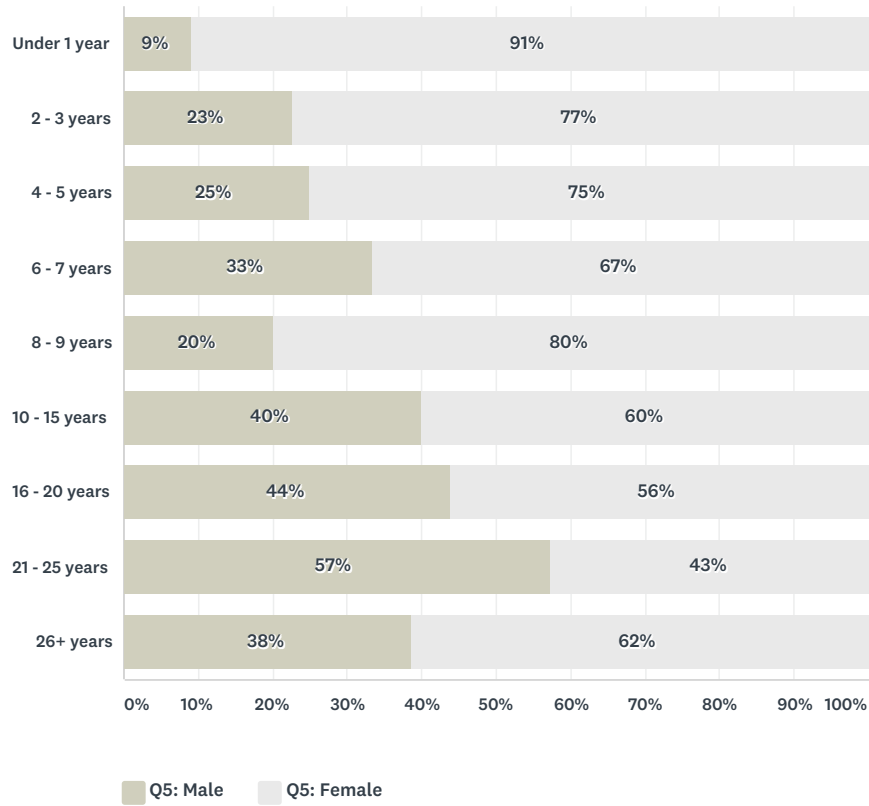
### Q3 Employee Group

Answered: 98 Skipped: 0



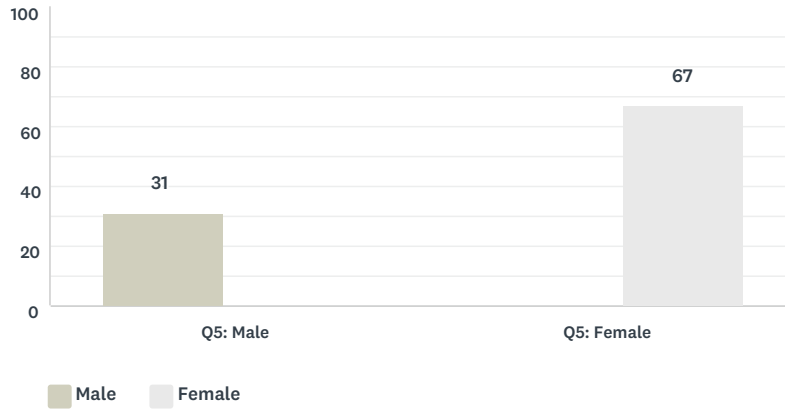
### Q4 Years of Employment at WWU

Answered: 98 Skipped: 0



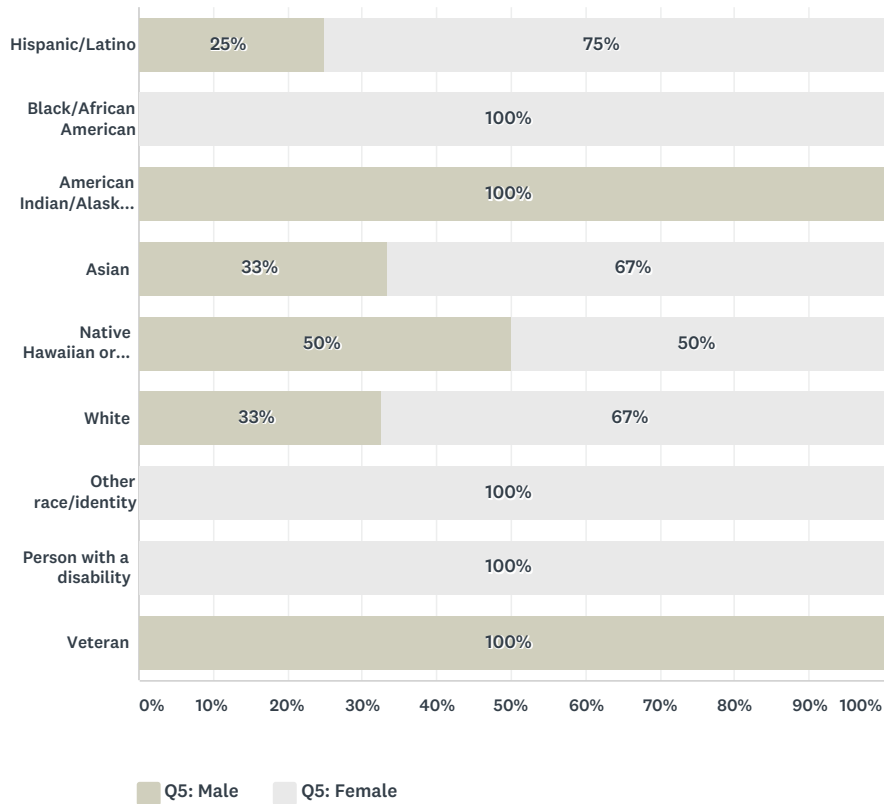
### Q5 Are you:

Answered: 98 Skipped: 0



Q6 Please mark below all that apply to how you identify yourself. This question is only used to support Western's commitment to diversity.

Answered: 98 Skipped: 0



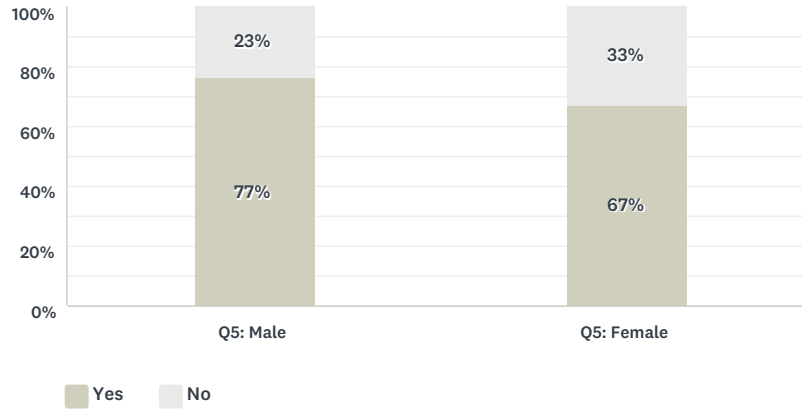
**Q7 Was there a particular incident or time when you began to consider leaving Western or your current department?**

Answered: 92 Skipped: 6



### Q8 Would you work for WWU or your current department again in the future?

Answered: 97 Skipped: 1



## Q9 What is your primary reason for leaving WWU or your current department?

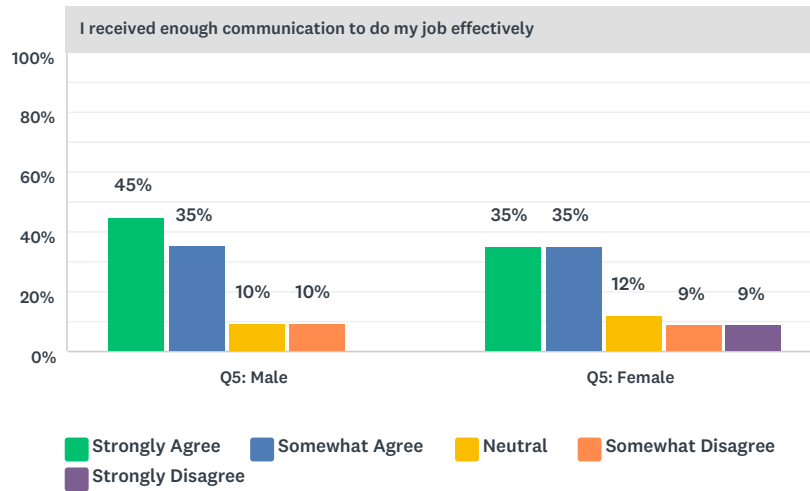
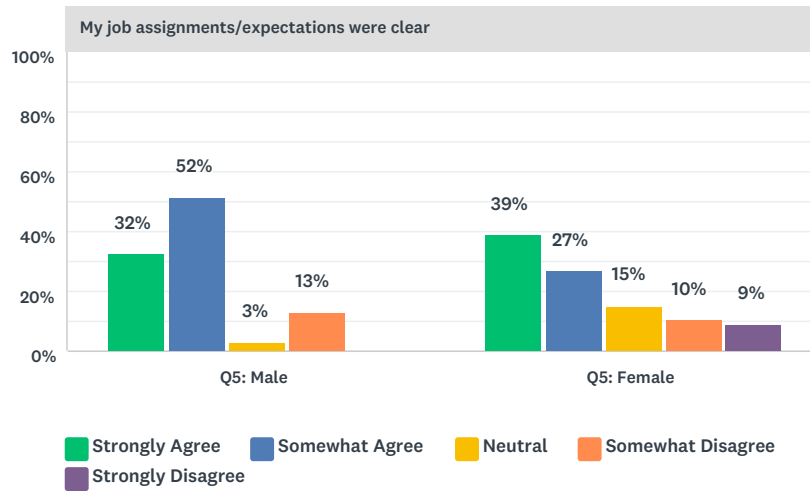
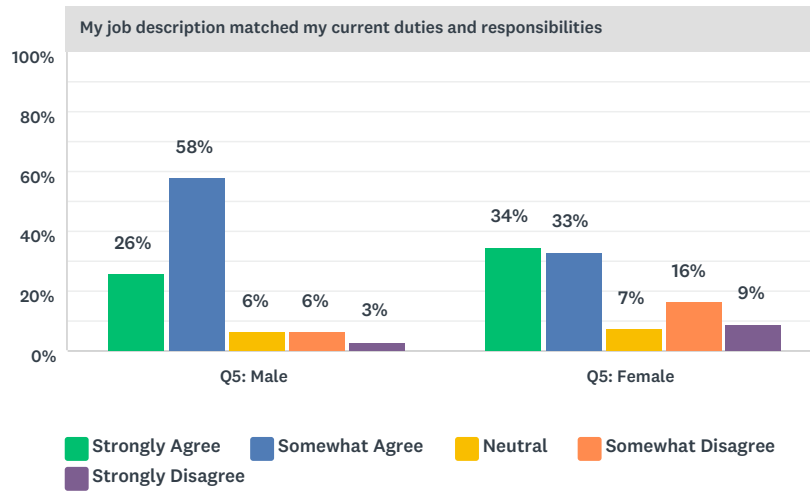
Answered: 95 Skipped: 3

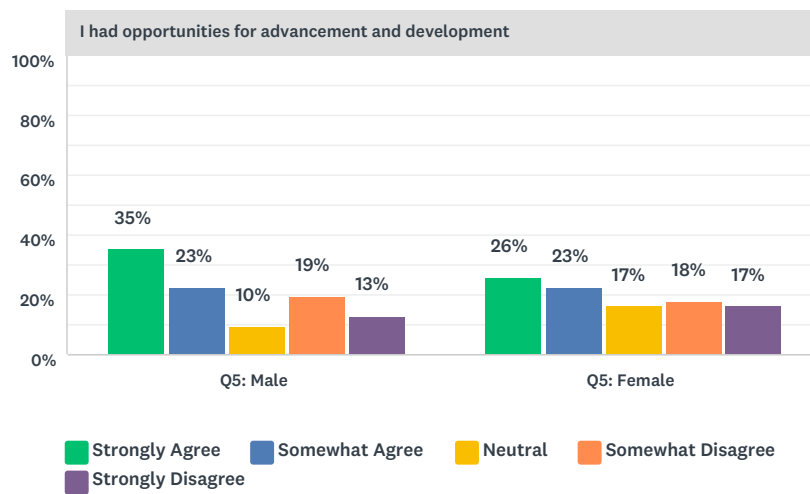
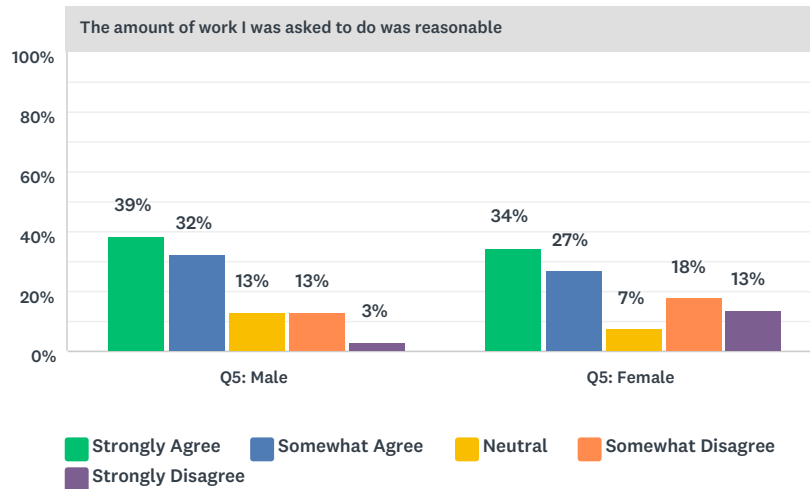
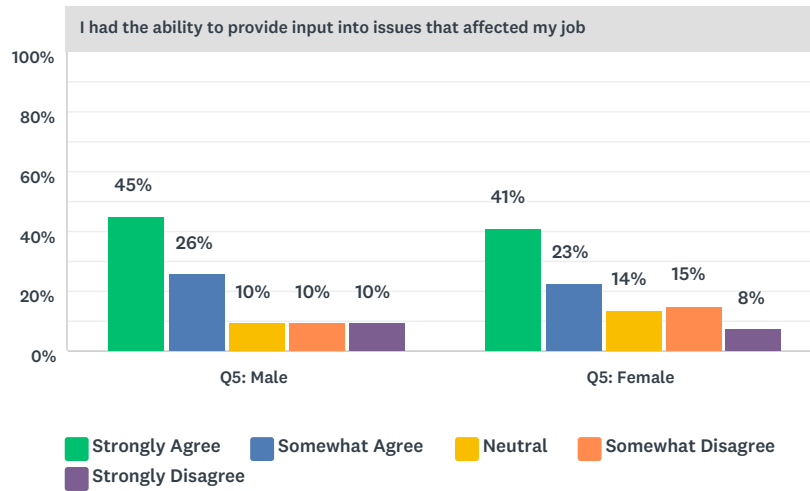
**Q10 If leaving for another position, what does the company/opportunity offer that Western or your current department may not?**

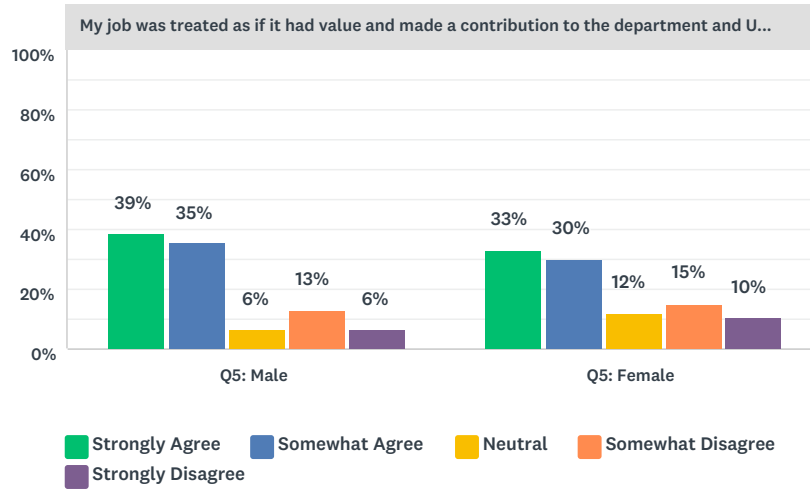
Answered: 46 Skipped: 52

### Q11 Job/Role

Answered: 98 Skipped: 0

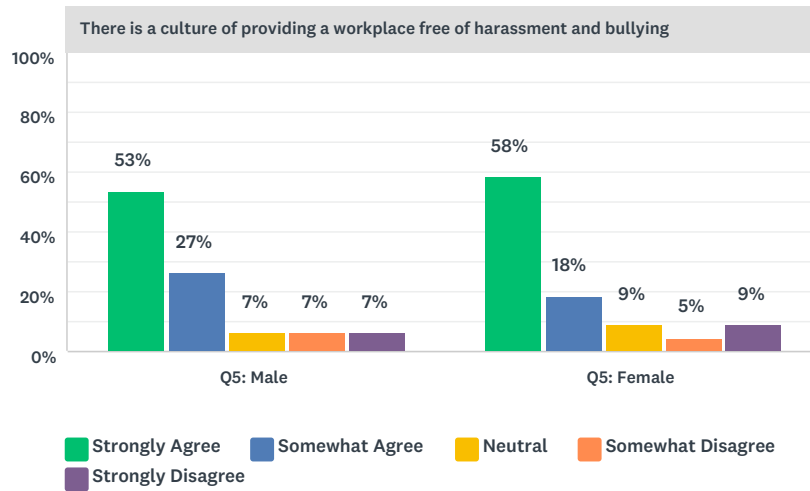
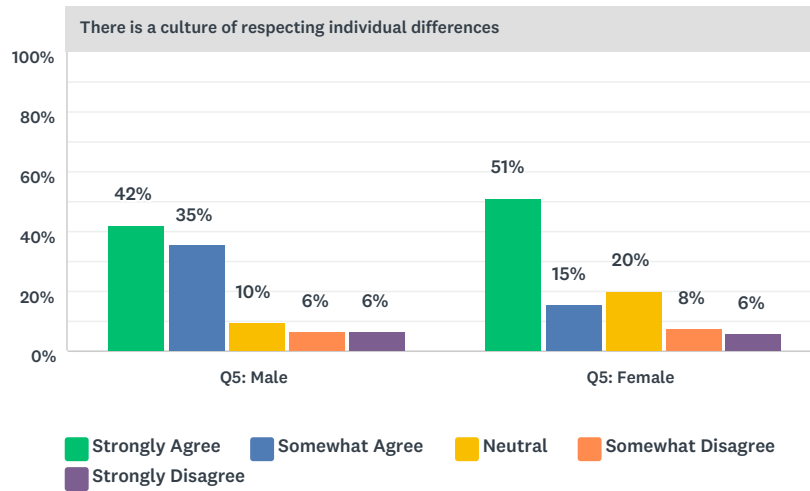
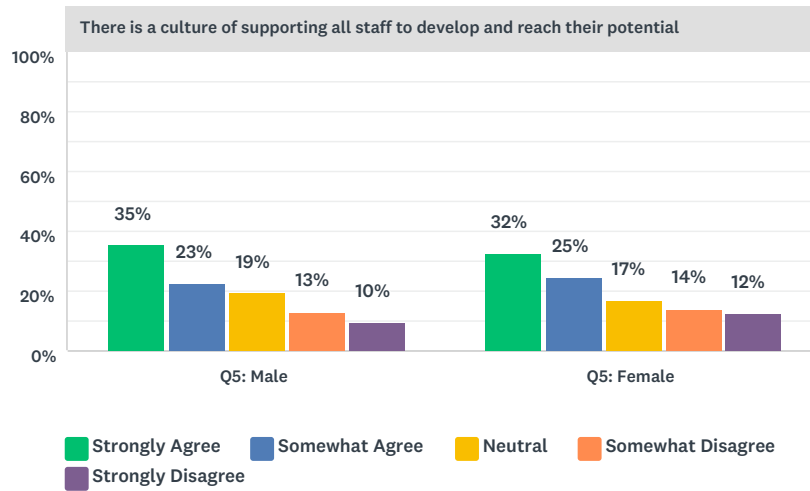


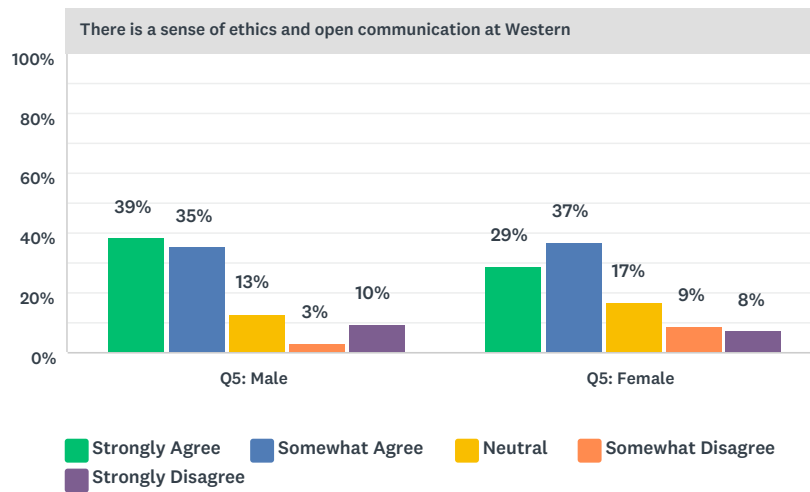
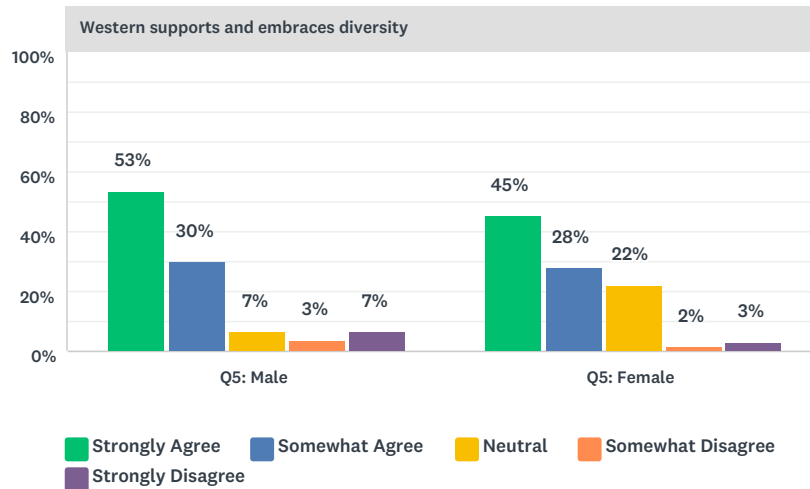
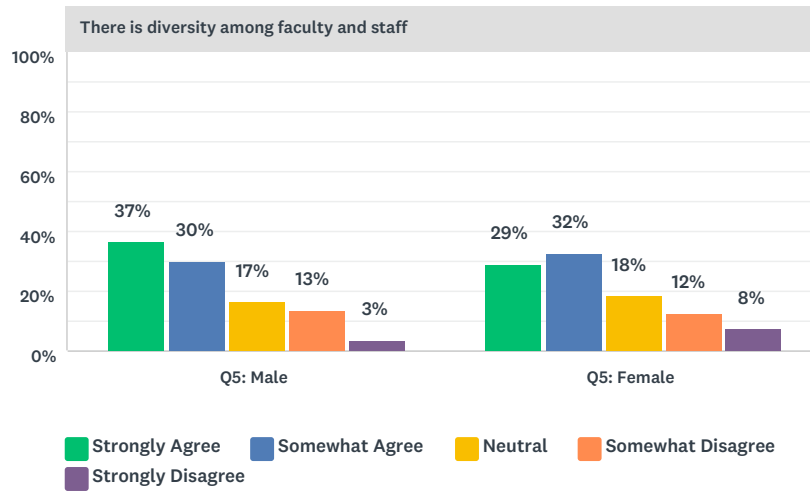




### Q12 Workplace Culture

Answered: 96 Skipped: 2

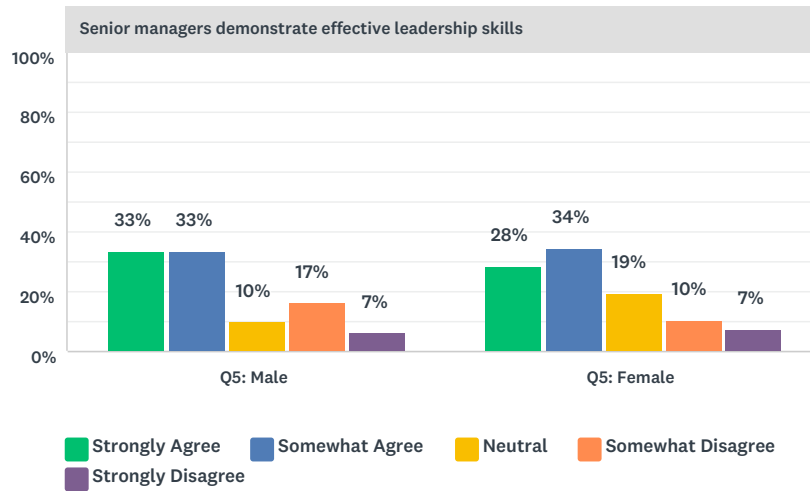
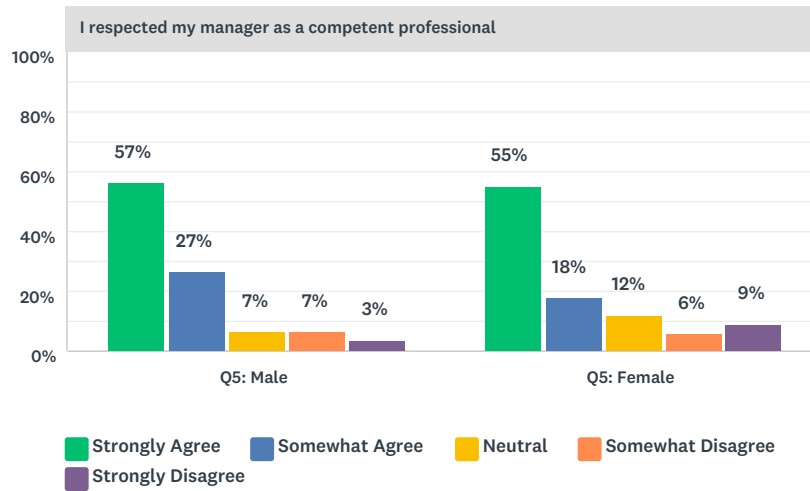
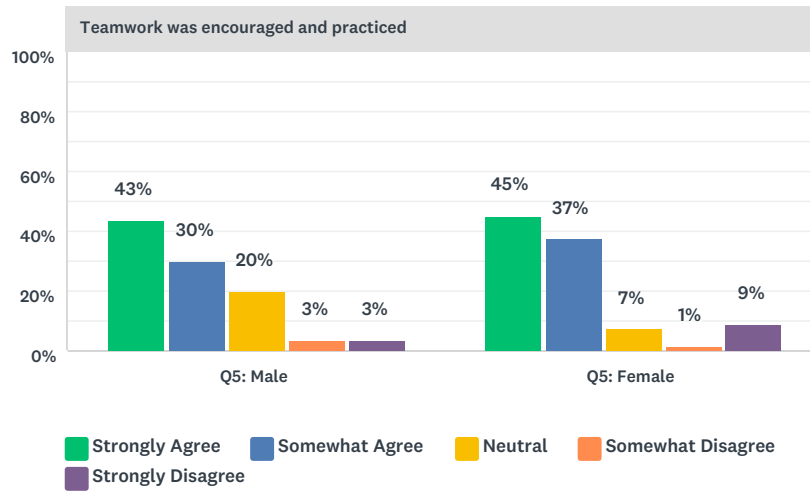


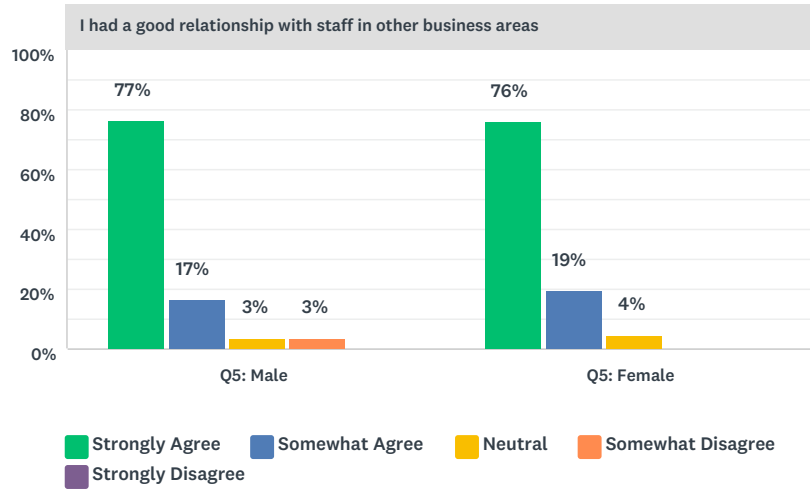




### Q13 Interpersonal Relationships

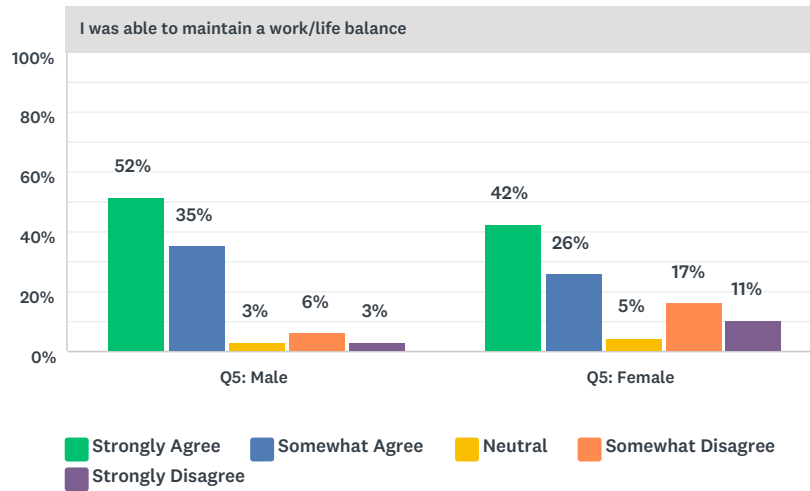
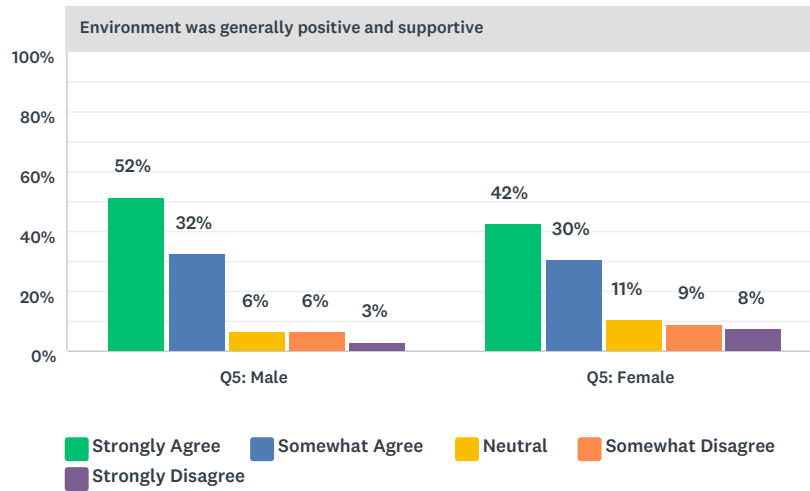
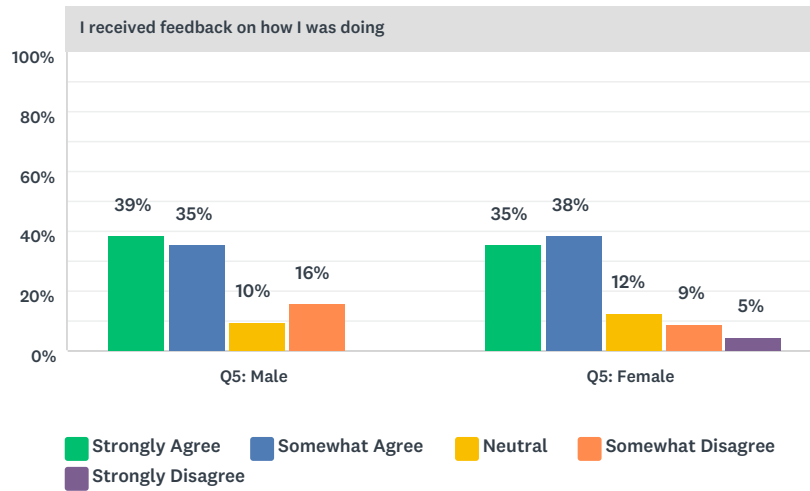
Answered: 97 Skipped: 1

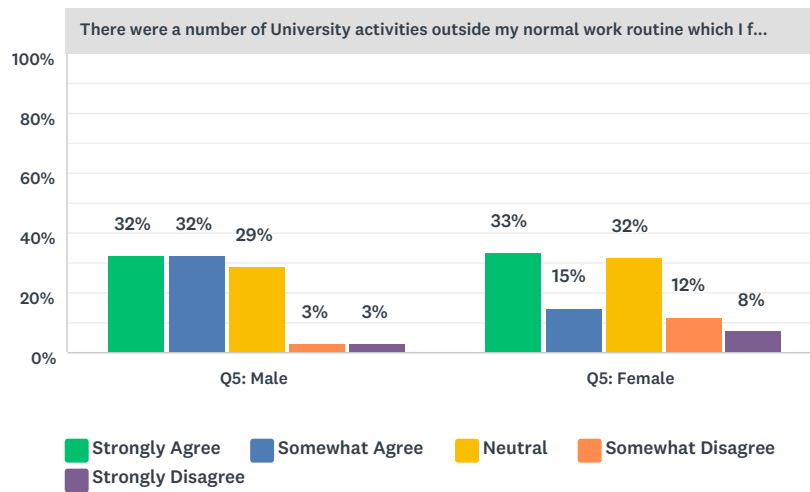
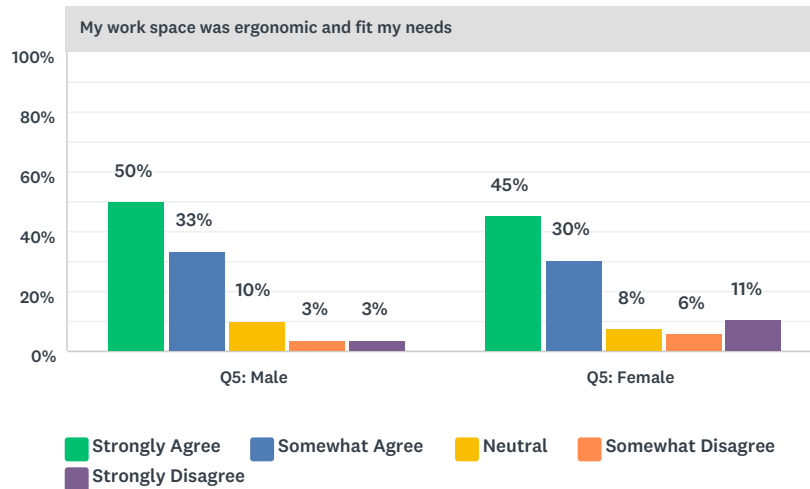
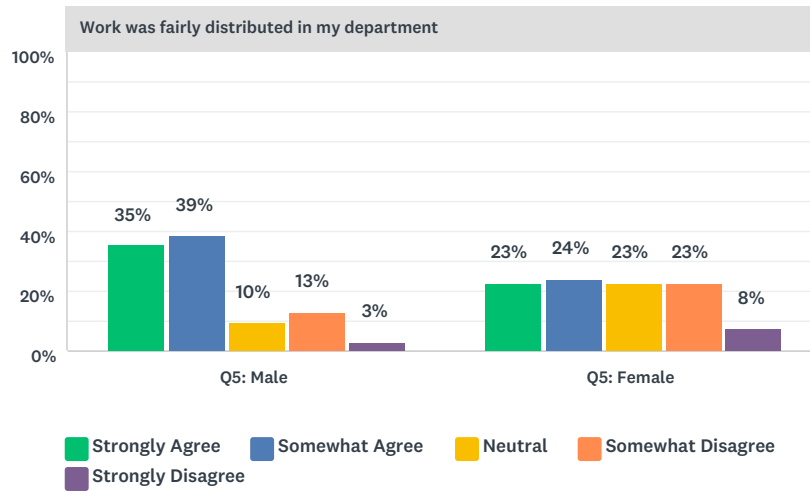




### Q14 Work Environment

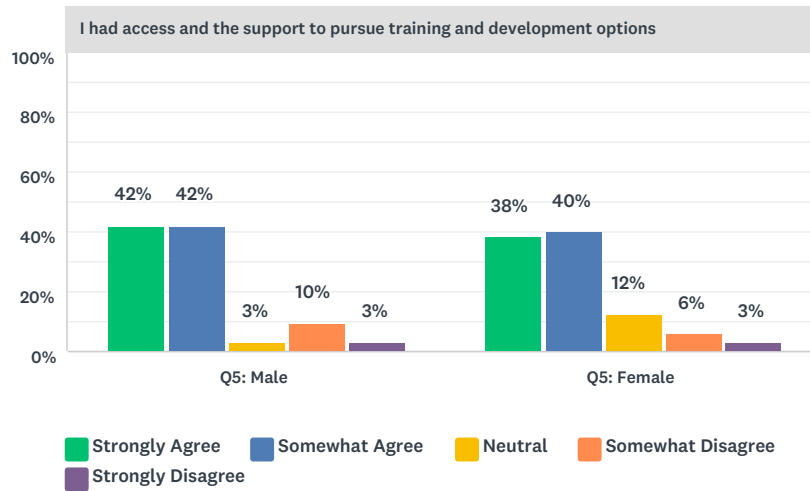
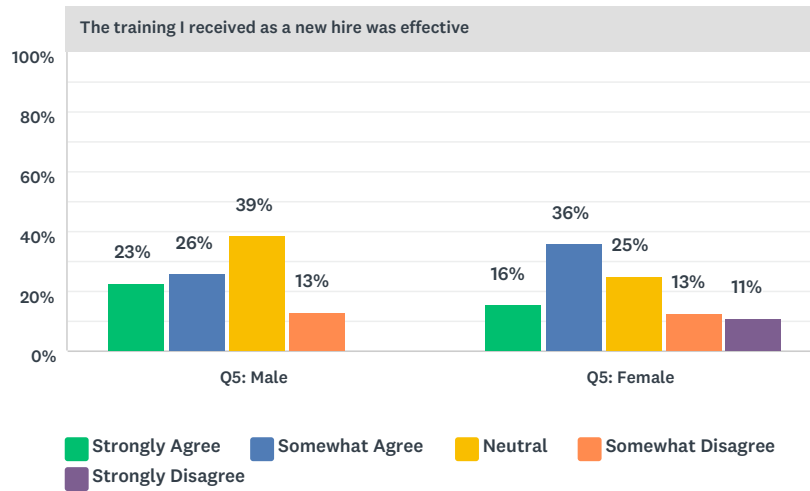
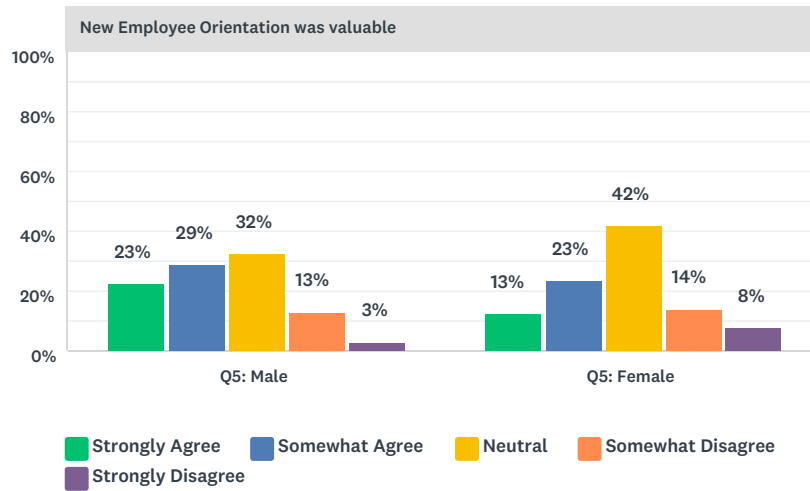
Answered: 97 Skipped: 1

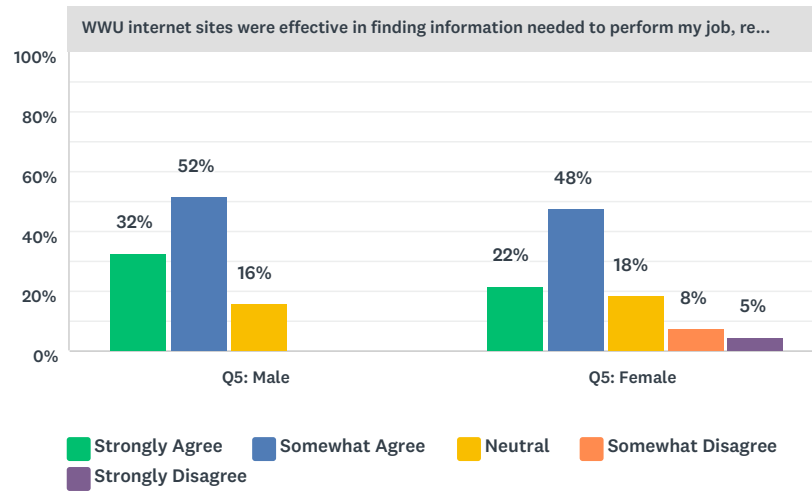




### Q15 Training & Development

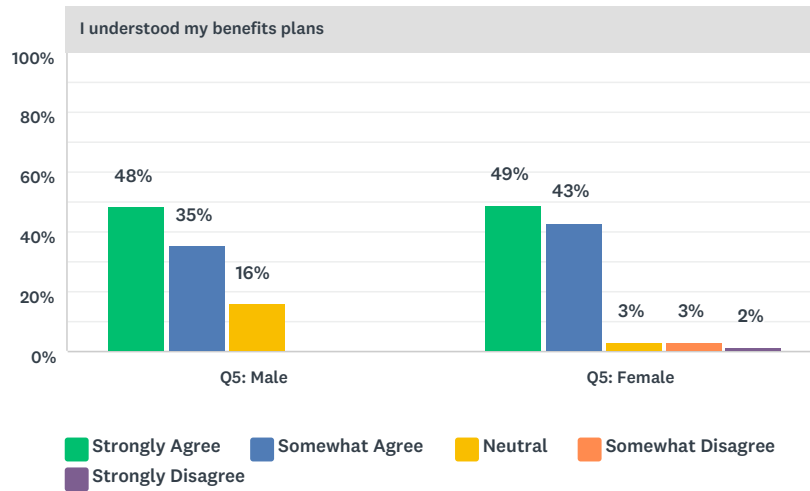
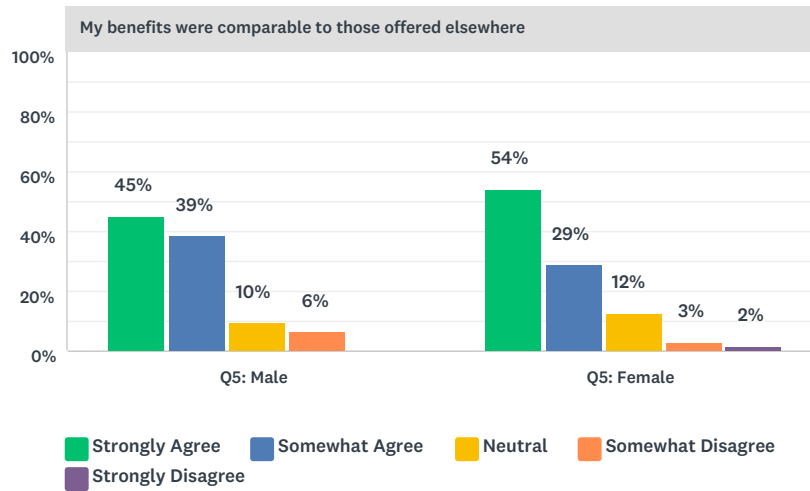
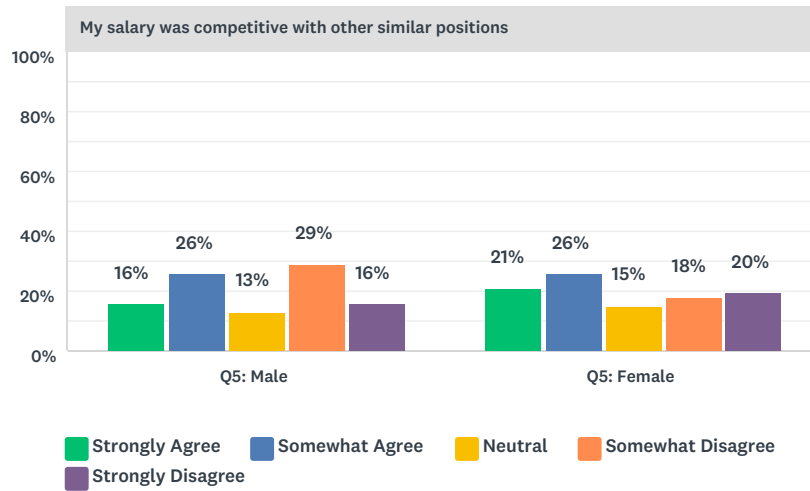
Answered: 96 Skipped: 2

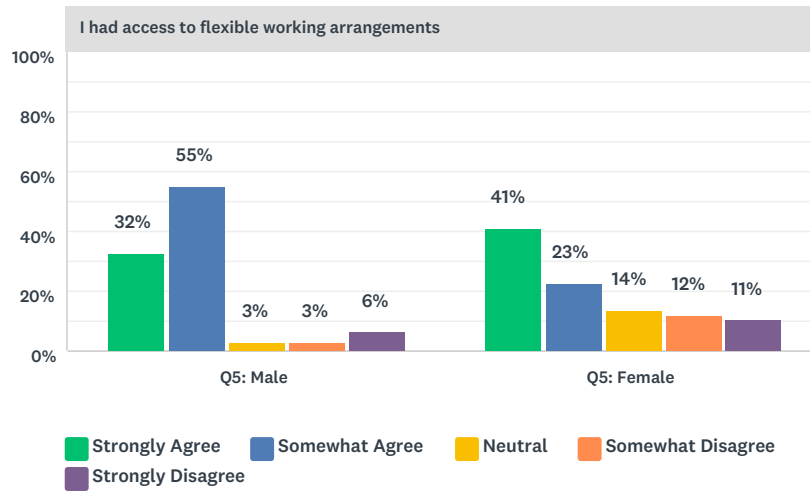




### Q16 Terms & Conditions

Answered: 97 Skipped: 1

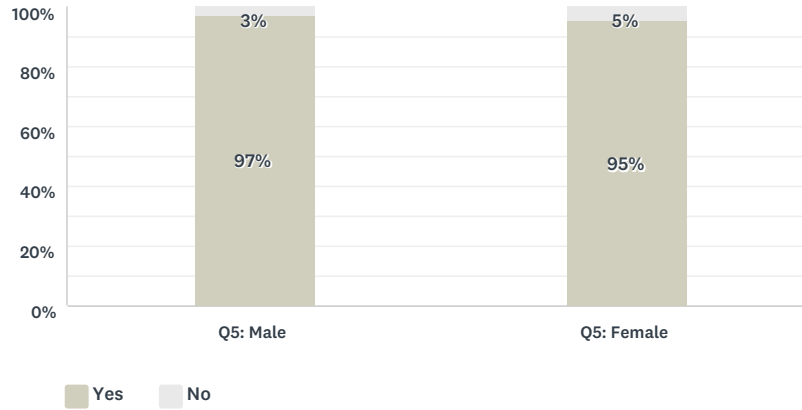






### Q17 Were you aware of the Faculty and Staff Wellness program?

Answered: 96 Skipped: 2



Q18 Your exit interview is filed confidentially in Human Resources. Collective comments, suggestions and concerns that could be helpful in correcting working conditions may be shared with departments. If there are any legal, policy or procedure issues that are identified through this process, the information will be shared with the appropriate individuals. If you would like to share this information immediately, please provide the name(s) of those with whom you would like this information shared:

Answered: 9 Skipped: 89

**Q19 Thank you for your service to Western Washington University. Please provide any additional comments or suggestions you feel would be beneficial to potential new hires or current staff:**

Answered: 32 Skipped: 66